

Faculty Meeting Minutes (Open session)

February 24, 2025, | 2:30 - 3:30 pm | Benson Hall, Room 109- ZOOM

Attendance:

Meeting start: 2:30 | Adjourn

Faculty Present (blank=absent)

Department Chair, James Carothers -

Stu Adler Absent	Cole DeForest P	Elizabeth Nance SAB	Nada Naser P	
François Baneyx Z	Hugh Hillhouse P		Dan Schwartz Absent	
David Beck Z	Vince Holmberg Absent	Lilo Pozzo Absent	Zach Sherman P	
John Berg P	Samson Jenekhe SAB	Alex Prybutok P	Eric Stuve P	
David Bergsman P	Jorge Marchand P	Buddy Ratner Z		
	Shachi Mittal P	Julie Rorrer P		

Debbie Carnes Z	Andrea Gleichweith Z	Nicole Minkoff L	Kelly Thornton Z	JJ P
Dave Drischell P	Jacque Hernandez P	Ro Stastny P	Jeremiah Wilhelm P	Krista, ACES student rep

Agenda

- Review and approval of 1/27 FM Minutes (attached)
- Announcements/updates/reminders
- Review of Moulton and Early Career award nominations (Carothers, all)
- Universal Design for Learning teaching tips (Prybutok)
- University response to funding issues (Carothers)
- Department budget and funding (Carothers)
- CLOSED SESSION – Faculty search update

Approved 1/27 FMM

1st: David Bergsman

2nd: Alex Prybutok

Announcement and Updates

- A discussion of Graduate Recruitment Weekend
- Moulton Award discussion

A Review Moulton and Early Career Award nominees (Carothers, ALL)

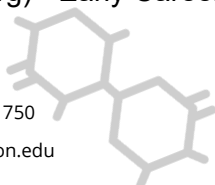
- Kristan Soto (Nance) - Moulton Industry Award
- Andy Walker (Carothers) - Moulton Industry Award
- Kathleen Weigandt (Pozzo) - Early Career Alumni Award
- Matt Maubach (Dan Schwartz) - Early Career Award
- David Bergsman (John Berg) - Early Career Award

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Knowledge and Solutions for a Changing World



Universal Design in Learning teaching tips (Prybutok)

- 1st: Use Team Peer Evaluation to assess teams and create open communications about the areas of growth.
 - Goals: Give all students an equal chance to voice what they think is going well and what could improve.
 - Method: CATME can help set up the peer evaluations
 - 2nd: Create documents in accessible formats for a screen reader
 - Goal: Ensure students with disabilities can access courses content, meet DOJ requirements
 - Method: It's generally easier to create accessible documents from the start.
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The University's response to funding issues (Carothers)

- There is a lot happening in the background: Provost x COE ExComm is working together to sort this; AAU and Big Ten on issues impacting research at the University
- UW working with WA State Attorney General on all relevant Executive Orders and Agency Directives
- We will receive instructions on what we necessarily have to do...

Guidance

The Office of Research website is updated continuously

Executive Order/TROs/Funding delays/Noncompliance notices/Broad directives...

Changes in compliance and recording

Funding issues could lead to furloughs or layoffs

There are contracts in place that more or less assure staff, post-docs at risk

Department Budget and Funding

- The UW faces a "convergence" of federal and state budget cuts
 - Faculty hiring; Ph.D. admissions; Staff hiring
 - No searches, offers are being rescinded, money is being clawed back
 - Other cost containment measures are being implemented (refer to slide deck)
 - Comprehensive dialogue regarding potential budget contingencies for graduate students, staff, research and others.
 - ChemE continues to develop a measured approach to solve these complex budgetary concerns.
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CLOSES SESSION - Faculty Search

Faculty Meeting concluded: 3:30pm