1. Announcements and New Business

- James Carothers named to the 2017 Synthetic Biology: Engineering, Evolution & Design (SEED) conference organizing committee & as one of 33 founding academic members of the NSF-sponsored Engineering Biology Research Consortium (EBRC)

- Austin Wright-Pettibone (UG) featured by UW campaign as one of six students embodying Husky Experience (link posted)

- Caroline Armstrong: New Administrative Coordinator starts today (reception, purchasing, reimbursements) (trained by Corin)

2. Multi-year Hiring Plan – Baneyx

- Germane to strategic planning. Will need to respond by 1/30/17.
• Follow up to COE retreat: 10 yrs from now 50% - 70% new faculty. Exercise: look at 3 -10 years down the road - what should the faculty be like?
• Related to departmental hiring plan. We can choose to hire new faculty and do risk management - we need to consider cost. No lines any more, just funding often residing in departments.
  o Retirements may provide sufficient money to hire young faculty
• We may want to look at recruiting in data science, paying attention to diversity and working with other departments as needed

3. Strategic Planning – Baneyx
• We are now at version 1.1 of the plan and fleshed out the data science and health initiative. Today, discuss energy initiative (Venkat Subramanian)
• VISION: focus on being complementary to CEI but establish a unique area built on departmental strengths (e.g., reaction and transport interfaces, nondestructive characterization and testing, flow batteries, battery electrolytes)
  o Need better-defined tactical goals. Think of fundamental research topics

**Closed Session (no students)**

4. Prelim Results Discussion & Vote – Pfaendtner

**Closed Session (Full Professors Only)**

5. Academic HR Voting Item

Minutes respectfully submitted by Joanne Tall.