

## Faculty Meeting Minutes (Open session)

October 24, 2022 | 2:30 - 3:30 pm | Benson Hall, Room 109 – [ZOOM LINK](#)

Attendance:

Meeting start: 2:30pm | Adjourn: 3:26

### Faculty Present (blank=absent)

Department Chair, Jim Pfaendtner - Present

Stu Adler	Cole DeForest	Sab	Elizabeth Nance	P	Daniel Schwartz	Neda Bagheri	
François Baneyx	Hugh Hillhouse	P	Rene Overney	Sab	Eric Stuve	P	Cao Guozhong
David Beck	Vince Holmberg	P	Lilo Pozzo	P		Jun Liu	
John Berg	P	Samson Jenekhe	P	Alexis Prybutok	P	Jonathan Posner	
David Bergsman	P	Jorge Marchand	P	Buddy Ratner	P		
James Carothers	P	Shachi Mittal	P	Ben Rutz	P		

### Others Present

Debbie Carnes	P	Dave Drischell	P	Nicole Minkoff	P	Jeremiah Wilhelm	P	
Lindsey Doermann	P	Andrea Gleichweith	P	Barry Wall				

### Agenda

- Approval of meeting minutes from 10/10 FM
- Announcements/updates (Pfaendtner/all)
- Adjunct and Affiliate discussion and vote (Pfaendtner/all)
- Postdoctoral Scholar teaching candidate discussion and vote (Pozzo)
- SAE leave (Pfaendtner and Carnes)
- Discussion of lab fees (Pfaendtner)

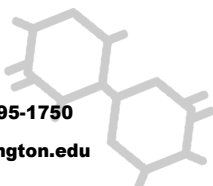
**FM Minutes from 10/10 were unanimously approved!**

### Announcements

- Prof. Elizabeth Nance speaking at UW Engineering Public Lecture Series Wednesday 10/26, "Engineering Therapies for the Pediatric Brain". Kane Hall 130, 7:30 pm also on YouTube
- Allan S Hoffman Endowed Lecture: Daniel Cohn, PhD, Professor, Institute of Chemistry, The Hebrew University of Jerusalem, Israel on 10/27 1-2pm, Foegen Auditorium
- ACS Colloids and Surface Science Symposium taking place at UW in summer 2024. Happy Hour is Thursday October 27 in MoES 115 at 5pm.
- Grad Awards Day is 11/21. Early Career Impact Award recipient is Brent Nannenga. He will join us to receive the award and to give a short talk
- We will be hosting a department reception at the AIChE conference in Phoenix on Monday, 11/14, 7-9pm

### Adjunct and Affiliate review and discussion AY 2023-24

This review is done annually. As a reminder, adjuncts are people who are UW faculty, and the affiliates are external or UW staff members. The faculty sponsors will discuss the recommended appointments and request comment. All



information will be sent electronically (sponsor comment, recommendation and CV for new adjunct appointment) along with a ballot to vote after the meeting.

Sponsors who did not make a recommendation for reappointment will have to bring up as an agenda item at the next faculty meeting.

Lilo asked what the repercussions were if someone does not submit their recommendation for next year?

Al Nelson, Chemistry professor and new adjunct faculty nomination submitted by Elizabeth and Cole, was enthusiastically endorsed by Lilo and James.

A discussion of the new appointments and reappointments took place. A motion to vote is not necessary since this is a required vote.

### **Postdoctoral Teaching Appointment**

#### **Kiran Vaddi: Pozzo Research Group**

Kiran's CV was distributed before the meeting and Lilo spoke about not being able to pass a postdoc lead teaching course last year in MSE. ChemE is unique as they value grad and postdoc contributions.

Proposed course and responsibilities:

ChemE 599 'Design of Experiments for Materials and Chemical Engineering'

Dr. Kiran Vaddi will be the instructor of record in this graduate elective course

Prof. Pozzo will serve as mentor to Dr. Vaddi in the preparation and execution

Expected ChemE enrollments: ~5-10 and would cap at 20 from outside the department (who can enroll)

Benefit to postdoc's career:

Kiran is interested in pursuing faculty positions in the US and in India. This will serve as teaching experience to help him succeed in his search.

Source of funding:

Boeing Endowed Chair, and Pozzo's Chair support funds

James Carothers made the motion to put Kiran Vaddi on the voting ballot to teach. Jorge Marchand seconded

As a reminder, the Washington Dept. of Labor will be increasing salaries based on a salary threshold change. The salary rates for postdoctoral scholars will be increasing a substantial amount on 1/1/2023.

Lilo asked about graduate student teaching and appointments. Jim confirmed there is an SAE position (predoctoral instructor) that we have sparingly used in the past and suggested we explore formalizing the program. This could be a positive new feature for the graduate program.

Alex said that Northwestern has a teaching apprentice program for graduate students. Jim asked Alex to summarize and prepare a presentation for the faculty to consider at a future faculty meeting.

### **SAE Leave tracking is now required in Workday**

Effective this quarter, Autumn 2022, TAs, RAs, and SAs, are required to submit their holidays taken, personal holiday taken, and sick time taken off in Workday. Vacation time off tracking is expected to be addressed in the future, but is not included as an action item for now.

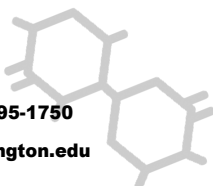
The UAW contract includes the provisions below for Graduate Student TAs, RAs, SAs for time off for an

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appointment at 50% for 9 months. Please note that this does NOT apply if you are appointed as a graduate student fellow and are paid a stipend.

ChemE staff will be communicating to grad students and faculty about next steps, responsibilities, etc. Faculty will need to approve requests in Workday for members of their research groups.

### **Lab Fees**

Departments are permitted to introduce lab fees to cover direct costs of consumable supplies and depreciation of lab experiments. ChemE is the only department at the university that does not have lab fees.

Supplies are currently paid for out of departmental discretionary funds.

We have very little capacity to increase quality of lab experiments over time due to lack of funding.

An example lab fee model was provided and discussed. Jim requested feedback and input on the concept of lab fees in ChemE and noted that the Chair's Advisory Council has not yet been consulted.

David Bergsman suggested soliciting recent ChemE grads as an entry way for philanthropic giving.

Lilo stated that MSE does not have lab fees. She agreed that UO1 and UO2 could use a fee, but Colloid and Polymer would not need one.

Ben Rutz shared that many students are financially challenged and even the smallest addition of a fee is a hardship.

Alex will discuss what other universities do within her virtual community of practice and report back.

John did not like the idea. Does not think we should pass on any fees to students and notes this could create a negative experience with students.

Eric Stuve commented that lab fees would add an additional pile to current inflation and we don't need to do this. Eric noted in the past that companies have been willing to donate experiments and funds and suggested more corporate outreach.

Jim, Alex and Ben all echoed that corporate philanthropy is harder and harder to come by.

Meeting adjourned at 3:26pm

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