

## Faculty Meeting Minutes (Open session)

March 30, 2020 | 2:30 - 3:30 pm | Zoom

Attendance:

Meeting start: 2:30 | Adjourn 3:15

### Faculty Present (blank=absent)

Department Chair, Jim Pfaendtner - Present

|                 |   |                 |   |                |   |                 |   |                   |   |
|-----------------|---|-----------------|---|----------------|---|-----------------|---|-------------------|---|
| Stu Adler       | P | James Carothers | P | Brad Holt      | P | Elizabeth Nance | P | Eric Stuve        | P |
| Graham Allan    | P | Chad Curtis     | P | Samson Jenekhe | P | Rene Overney    | P | Stephanie Valleau | P |
| François Baneyx |   | Cole DeForest   | P | Shaoyi Jiang   | P | Lilo Pozzo      | P | Qiuming Yu        | P |
| David Beck      | P | Hugh Hillhouse  | P | Mary Lidstrom  |   | Buddy Ratner    | P | Neda Bagheri      |   |
| John Berg       | P | Vince Holmberg  | P | Jun Liu (3:10) | P | Daniel Schwartz | P | Cao Guozhong      |   |
| Kyle Caldwell   |   |                 |   |                |   |                 |   | Jonathan Posner   |   |

### Others Present

|                    |                |                  |             |  |
|--------------------|----------------|------------------|-------------|--|
| Andrea Gleichweith | Nicole Minkoff | Dave Drischell   | Jesse Chiem |  |
| Lindsey Doermann   | Debbie Carnes  | Allison Sherrill |             |  |

### Announcements

- None

### Coronavirus updates

-Unsure what the impacts on research will be if Inslee extends Stay Home/Stay Safe past April 8

No change to post doc 1 year appointments

### Impacts on open public meetings (OPMA)

-Until April 23, 2020, due to the public health emergency, meetings subject to the OPMA may not be held physically or have a physical meeting location. They may be held virtually under the following circumstances:

Regularly scheduled meetings and/or special meetings for the following reasons only:

- (1) discuss or take action necessary to respond to the outbreak and current public health emergency
- (2) discuss or take action on matters which are both necessary and routine. You should delay consideration or action on matters which can be reasonably postponed for later consideration.

-Faculty Meeting okay

-Committee and advisory board meetings okay

### Teaching impacts

-Check in with Brad Holt, Dave Drischell or Chair Pfaendtner immediately about any concerns or issues

-Student access to technology needed for success in SQ is a high priority. Make Chair Pfaendtner aware of any students in need.

-Easy to join through Canvas

-Brad sharing of best practices in the virtual classroom 11:30am April 3. - Zoom

### **Graduate recruitment update** - Cole DeForest

- Final days of recruitment. 33 total students/no acceptance, 4 decline, 3 confirmed PhD for Fall 2020. 8 virtual visits/ no acceptance, 2 decline. Total – 35 outstanding candidates
- Acceptance slow, some have declined and many still on the fence. Cole and Allison continue to reach out to firm up offers. Proceeding to contact waiting list.
- Some talk with other schools about extending the offer deadline for acceptance due to Covid-19 not an option for ChemE departments. Possible individual exceptions. April 15<sup>th</sup> deadline
- Second visits for many campuses will have to be virtual. The bulk of UW recruits during the on campus visit in February. It is a benefit to our program to be on campus, meet with faculty in person, and see where they will live for the next 5 years. Previous years UW received 60% + acceptance from initial visit attendees.
- Cole will add to ChemE faculty share drive a list accepted/decline. Requesting faculty to continue to reach out to students they have talked to in the past. Be mindful to coordinate with other faculty so incoming student doesn't feel overwhelmed with lots of contact from all schools.

### **Faculty Search**

- Two final candidates have received offers
- Virtual second visits will be planned. The focus will be on faculty who did not meet on campus visit, faculty who have potential research collaboration and also directors who can share instrumentation/ facilities.
- Andrea will be scheduling chunks of time (2-3 hours). Full day sessions too much for candidates
- Chair Pfaendtner's strategy will be flexible for the timeline of asking for a decision.

### **Big picture startup/trends**

- The level of support for hiring outside of ChemE department continues to receive downward pressure. Loss of VPR 'opportunity hire' investment funds has reshaped the startup landscape.
- Prior to start of hiring season for next year the dean is committed to helping departments have improved long term planning about what can be expected in terms of startup contributions. More info when received
- Depending on outcome, 1-2 tenure track hires in each of the coming years
- Large number of cancelled searches in many universities. (150 – national)

### **Spring quarter faculty meetings currently on schedule**

April 13, April 27, May 11, May 19 (Special Session), June 1