

Faculty Meeting Minutes (Open Session)

November 4, 2024, | 2:30 - 3:30 pm | Benson Hall, Room 109- ZOOM

Attendance:

Meeting start: 2:30 | Adjourn 3:30pm

Faculty Present (blank=absent)

Department Chair, James Carothers - Present

Faculty & Academic Staff			Department Chair, James S. Gresham - President				
Stu Adler	Cole DeForest	P	Elizabeth Nance	SAB			
François Baneyx	Hugh Hillhouse	P	Rene Overney		Daniel Schwartz		
David Beck	P	Vince Holmberg	Lilo Pozzo	P	Zach Sherman	P	
John Berg	P	Samson Jenekhe	SAB	Alex Prybutok	P	Eric Stuve	
David Bergsman	P	Jorge Marchand	P	Buddy Ratner		Neda Bagheri	P
	Shachi Mittal	P	Julie Rorrer	P			

Debbie Carnes	Andrea Gleichweith	P	Nicole Minkoff	P	Kelly Thornton	P	STUDENT
Dave Drischell	P	Jacque Hernandez	P	Ro Stastny	P	Jeremiah Wilhelm	Sebastian (ACES REP)
JJ Josellyn	P						

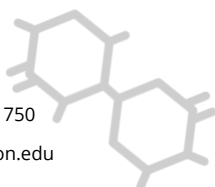
Agenda

- Review and approval of 10/7 & 10/21 FM Minutes
- Announcements, updates and reminders (5 min)
- New 2025 L&I weekly minimum wage threshold (5 min)
- Universal Design for Learning – teaching tips (Prybutok – 5 min)
- CLOSED SESSION Search update (Carothers – 15 min)

Lilo made the motion was made to approve the minutes of the 10/7 and 10/21 faculty meeting. Shachi seconded. The vote passed unanimously.

Announcements

- Cole DeForest Grad recruiting weekend planned for 3/13/25. Most activities will be 3/14. Please attend
- Grad committee is getting placement ranks and will be ready by Friday. Plan to discuss at 11/18 FM
- No faculty search during Winter quarter. Need to work on filling spots
- Data Science seminar tomorrow at 4:30pm 11/5. Lilo Pozzo to present. Come all!
- David Beck is the Council on Educational Policy representative in the absence of Elizabeth on sabbatical. Clubs will have associated courses. Units will need to report which clubs exist. Dave will send a survey to faculty to help determine what needs to be considered as well as fine tuning.



2025 L&I Salary Threshold Change

- Salary thresholds for overtime **exempt workers** are a multiplier of state minimum wage for a 40-hour workweek
- Represented: Academic Personnel (postdoctoral scholars),
Represented Civil Service exempt staff and Civil Service Staff and Professional staff
- The new annual rate is \$77,986 eff. 1/1/25 . The increase could continue to increase substantially and is projected out to 2028. UW and the unions are working on the next steps. Union contracts for postdocs are in talks. Current contract ends 1/31/25.

Universal Design for Learning --- 11/4 Tip (Prybutok)

Use DRS to host exams for students with testing accommodations!

- Goal: Provide students with their accommodation without creating extra work for yourself
- Implementation: Complete the DRS testing agreement once at the start of the quarter and send DRS any quiz/exam 24 hours in advance – they manage the rest! Students schedule the exam themselves. DRS emails the faculty member a scan of the exam afterwards. Alex has had good luck with getting DRS support by calling. DRS do not take HIPPA information. They are very helpful and quick to respond to phone and email. Dave and Nicole are aware of the resource. Students can take test digitally or non-digitally. Also, can accommodate in private room. TA is cc'd on DRS emails.

Closed Session

Teaching Assistant Professor, search and candidate update. The hire looks encouraging
Mid-career – more complicated. Possible partnership with CEE

Faculty meeting adjourned at 3:30pm