

## Code of Conduct

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The UW Department of Chemical Engineering is dedicated to providing a safe and inclusive experience for all attendees. This means that the space will be free from harassment based on, but not limited to, gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices.

**UW Chemical Engineering expects all department members to uphold the American Institute of Chemical Engineers Code of Ethics**, published at <https://www.aiche.org/about/code-ethics> and written below:

“Members of the American Institute of Chemical Engineers shall uphold and advance the integrity, honor and dignity of the engineering profession by: being honest and impartial and serving with fidelity their employers, their clients, and the public; striving to increase the competence and prestige of the engineering profession; and using their knowledge and skill for the enhancement of human welfare. To achieve these goals, members shall:

1. Hold paramount the safety, health and welfare of the public and protect the environment in performance of their professional duties.
2. Formally advise their employers or clients (and consider further disclosure, if warranted) if they perceive that a consequence of their duties will adversely affect the present or future health or safety of their colleagues or the public.
3. Accept responsibility for their actions, seek and heed critical review of their work and offer objective criticism of the work of others.
4. Issue statements or present information only in an objective and truthful manner.
5. Act in professional matters for each employer or client as faithful agents or trustees, avoiding conflicts of interest and never breaching confidentiality.
6. Treat all colleagues and co-workers fairly and respectfully, recognizing their unique contributions and capabilities by fostering an environment of equity, diversity and inclusion.
7. Perform professional services only in areas of their competence.
8. Build their professional reputations on the merits of their services.
9. Continue their professional development throughout their careers, and provide opportunities for the professional development of those under their supervision.
10. Never tolerate harassment.
11. Conduct themselves in a fair, honorable and respectful manner.”

In addition to the AIChE Code of Ethics, participants in departmental events and activities **will** be respectful or all event/activity participants, presenters, and organizers. Participants **will not**:

- Exhibit threatening or intimidating behaviors, e.g., abusive language, threats of violence, or harassment.
- Engage in verbal or written harassment during the event to disparage attendees based on race, gender, sexual orientation, physical or mental ability, or religion.
- Engage in behavior that is potentially unsafe or harmful to others.
- Engage in sexual activities, indecent exposure, harassment, or making unwanted or inappropriate advances.
- Create disturbances with disruptive noise, e.g., loud talking or audible electronic devices.

- Vend, peddle, solicit, or petition during the event; including posting or distributing materials without permission.
- Inappropriately demanding the attention of other attendees who are participating in the sessions.

If you are the subject of harassment of any kind in an event or activity organized by members of the UW Department of Chemical Engineering, please let one of the event hosts know immediately and they will address the situation.

Observations or concerns about behavior that is potentially unsafe or harmful to self will be immediately addressed privately.

Failure to abide by any of the above or failure to comply with the instructions of an event host will result in your immediate removal from the event and possible further action based on the severity of the infraction.

#### **ADDENDUM:**

##### **Online and Virtual Activities**

In addition to abiding by the AIChE Code of Ethics and above code of conduct for all department events and activities, for all online and virtual activities, **participants will** only unmute or ask questions during the allotted times for Q&A, breakout rooms, or other sessions where appropriate.